

**Calvary Episcopal Church**  
**Vestry Meeting Minutes**  
**March 20, 2007, 6:00 p.m.**  
**Emison Room**

**Vestry Present:** David Balling, Scott Crosby, Doug Ferris, Michelle Fulmer, Suzanne Henley, Bill Henry, Keith James, David Lusk, Hester Mathes, Billy Oates, Fred Piper, Connie Ross, Beau Snowden, Gayle Spence, Peg Wahl, Lee Wakeman,

**Vestry Absent:** Chris Bird, James Dowd

**Others Present:** Andy MacBeth, Joe Steffner, Cap Pinkham

**Opening Prayer:** Fred Piper

**Bible Study:** Andy MacBeth led a discussion of Philippians 3:4b-14

**Approval of Minutes:** The February minutes were approved with 2 amendments.

**Rector's Report:**

1. Lenten Series update
2. Wedding & Baptism policies distributed and discussed with many coming up
3. Midweek services: the surveys have been varied and not particularly clear as to which changes the congregation would like to see happen. Therefore, the staff is still searching for ways to make these services work
4. Kathy Grieb, a Lenten speaker, addressed the House of Bishops and her commentary can be found at [www.episcopalchurch.org](http://www.episcopalchurch.org)
5. Music Program Update: Calvary will be calling Sumner Jenkins to be the Organist/Choir Master. The vestry passed a vote of confidence.

**Membership Statistics:**

Billy Oates presented an overview of the membership statistics. Ebet Peebles will be tightening the counting process to attain more accurate numbers of attendance. One method that has worked well is to judge membership numbers by the number of pledging units. The main things to notice are that in 2007, we had 361 pledging units which includes 28 new units and 15 returning after skipping one or more years. However 75 units from 2006 did not renew their pledge in 2007. Overall membership is flat because the numbers of new members and those leaving are about the same. 30% of the congregation has joined in the past 4 years and 50% have been at Calvary less than 10 years.

Ideas for the future:

1. Continue to concentrate on new member follow-up
2. Focus on retaining current members
3. Dig more into the information about the demographics of who is joining and who is leaving and why.
4. We are just beginning to take a look at the big picture, so we have barely scraped the surface and will continue to explore this area

**Treasurer Report:**

Peg Wahl presented the February Financial Report. Some major points are that roughly 16% of the budget is used by February. The categories that had used more than 16%, such as Lenten Series, Outreach Community Projects, and Choir, were mostly timing issues and would even out in the upcoming months. The overall Revenues are \$54,000 under budget and the Expenses are \$23,000 under budget.

**Renovations and Rebuilding:**

Joe Steffner reported the most current figures for the next stage of this process. The immediate next phase is to ask the architects to draw the schematics of the walls, or in other words a bird's eye view of the plans. They could begin after April 16<sup>th</sup> and it will take roughly 60 days.

The vestry discussed that when this amount is added to the estimated amount for the sanctuary renovation and organ repair, we will need to start exploring in what order we would do things, whether we would be able to do it all, and what the priorities are for the parish. The finance committee has begun to meet to get their arms wrapped around it. Someone would be hired to run the capital campaign. Calvary's last campaign was in 1992. We can expect to raise about 2.5-3 times the amount of annual pledges, which are about 2 million. Lee Wakeman said from experience that there are 3 things a donor would want to know before pledging. They are 1. Why? 2. What does it look like? 3. Estimated costs.

Joe requested \$50,000 for the next phase, and the vestry decided to get on paper a precise overview of the next steps so that we may better consider this request at the meeting in April.

**New or Old Business:**

Michelle Fulmer asked if we could keep in mind issues such as an energy analysis and ways in which to be environmentally and financially responsible when approving plans for renovations.

**Good of the Order:** There was nothing for Good of the Order.

**Executive Session:**

There was an executive session

**Closing Prayer:**

The meeting was adjourned with a prayer by Andy MacBeth.

**Respectfully Submitted,**

**Hester Mathes**