

**Calvary Episcopal Church**  
**Vestry Meeting Minutes**  
**May 8, 2007, 6:00 p.m.**  
**Emison Room**

**Vestry Present:** Scott Crosby, James Dowd, Doug Ferris, Michelle Fulmer, Bill Henry, Keith James, David Lusk, Hester Mathes, Billy Oates, Fred Piper, Connie Ross, Beau Snowden, Gayle Spence, Peg Wahl

**Vestry Absent:** David Balling, Suzanne Henley, Lee Wakeman,

**Others Present:** Eyleen Farmer, Charles Shipp, Cap Pinkham

**Opening Prayer:** Scott Crosby

**Bible Study:** Eyleen Farmer led a discussion about the Pool of Bethesda

**Approval of Minutes:** The April minutes were approved with one amendment.

**Rector's Report:** Eyleen led an overview of Andy MacBeth's written report

- One change was that the Summer Education hour should be changed to 10:45 am (from 10:30 as written) this was joined by a request for time sensitivity with the services dragging on a bit long recently.

**Report on Eason Visit:** David Lusk

- About 30 people attended
- Eason will be meeting with TRO to coordinate some data and get a better ballpark figure of the HVAC and rewiring costs
- The choir had positive reviews of the plans
- Eason has requested feedback and input from the congregation
- About 60 permanent seats would be given up in new plan, but portable seats would be available for larger services

**Expanded Renovations Committee:** Doug Ferris and Charles Shipp

- This expanded committee includes Doug Ferris, Charles Shipp, Tony Graves, David Lusk, Fred Piper, Michelle Fulmer, Lee Wakeman, Bruce Taylor, Gary Wilson, Scott Crosby, Andy Cates, Keith James, Billy Oates, Bailey Leopard, Jeff Kitterman and Peg Wahl. Andy MacBeth is the clergy liaison and Cap Pinkham is the staff liaison. The idea is to take the plans we currently have and add estimates to create a presentation or "story" for large donors in order to get a reading on the buy in for the project.
- They are developing a case statement to tie into Calvary's strategic goals
- Will continue to talk with fundraising consultants with the plan of launching a capital campaign sometime in early 2008
- One main thing that the vestry needs to lead immediately is a building use study. Are we being the best stewards of the current space. Are there ways we could

better share space with Calvary Place? Connie Ross, David Lusk, Eyleen Farmer and Judy Nocifora were suggested to begin this process.

- Peg Wahl withdrew her proposal for the expenditure of \$50,000 for further plans since the current ones were found to be sufficient for the next phase.

#### **Treasurer Report: Peg Wahl**

- We will continue to be emailed the monthly financial statements
- We will not continue to go through the entire package each month, but rather quarterly. These statements will continue to be reviewed monthly by the financial committee.
- Peg Wahl will continue to highlight any exceptions or concerns monthly to the vestry

#### **Strategic Goals:**

In an effort not to lose sight of the other strategic goals while the entire vestry is working so hard on preparing our facility (#2), we appointed a vestry member to oversee each goal. Lee Wakeman will take charge of #1 to assess the effectiveness of our current community service ministries. Billy Oates will lead #3 with the aid of the evangelism committee, to develop the means to retain and grow our membership by 3-5% every year. Bill Henry will shepherd #4, to double the number of active adults ministering to our teens.

#### **Evangelism: Billy Oates**

Billy presented a report on membership compiled by Ebet Peoples and Laura Trott. The summary is that we are doing a good job of welcoming and incorporating newcomers. The front door is well covered, but the back door is wide open. We are losing members as fast as we are welcoming them. What can we do in response to this? We need to explore who we are losing, reach out to them personally and then find out the reasons. This will help us fill in the gaps and hopefully begin to close the back door. Billy will meet with the Evangelism committee and some others to devise a game plan.

#### **New or Old Business:**

There was none

**Good of the Order:** There was nothing for Good of the Order.

#### **Executive Session:**

There was no executive session

#### **Closing Prayer:**

The meeting was adjourned with a prayer by Eyleen Farmer.

**Respectfully Submitted,**

## Hester Mathes