

Vestry Meeting
Calvary Episcopal Church
November 18, 2007
The MacBeths' Home

Present: David Balling, James Dowd, Doug Ferris, Michele Fulmer, Suzanne Henley, Bill Henry, Keith James, David Lusk, Hester Mathes, Billy Oates, Fred Piper, Peg Wahl, Lee Wakeman

Absent: Chris Bird, Scott Crosby, Connie Ross, Beau Snowden, Gayle Spence

Others Present: Andy MacBeth, Cap Pinkham

Opening Prayer: Billy Oates

Bible Study: Andy MacBeth

Luke 19:29-38

October Minutes: Hester Mathes

The vestry approved the October minutes with some additions to the attendance list.

Proposal Regarding Parish Needs, Facilities Support, Renovations and Raising Capital:
(Please see attachment)

Doug Ferris added that he wanted to see a committee work with clergy and vestry to keep #1 in the proposal on task. He wanted to see a system of accountability for the ministry groups and a list made of descriptions and duties/expectations for the leaders of each group. The vestry unanimously passed the proposal.

Bill Henry inquired about the timeline from here. Cap Pinkham will approach the campaign managers and begin talking with individuals as soon as January 2008.

Proposal Regarding a Change in the Number Serving on Calvary's Vestry:
Fred Piper (Please see attachment)

This has been recommended by the nominating committee and must be approved by vestry and taken before the annual meeting to be put into practice. The vestry would become 15 members by 2011 in this plan. It was discussed that it is important how it is presented to the parish so that it is not seen as a sign of declining numbers in membership or such. One of the main arguments for a smaller vestry is to create accountability for how involved each member is and also for each member's attendance. A new guideline was discussed that if someone misses 3 meetings, it will be understood that they will get a call from the rector or senior warden and may be subject to dismissal. The proposal passed with Keith James opposed.

Announcement of Vestry Slate for 2008: Fred Piper

The nominating committee has recommended the following people for vestry:

John Frazer, Len Grice, Sharon Bailey, Allison Cates, Nicole Cody, Mary Ann Ford.

They have all agreed to run. This would be a change from the way the nominations have been collected for the past few years and would have to be presented sensitively to the parish. Keith James expressed that this could be seen as a way of the current leaders handpicking like-minded replacements. The congregation may feel as though they have lost their say in the election. It was explained that although the nominating committee was recommending this list of 6 people, all Calvary members would be invited to submit their own candidates for the list as well.

Careful consideration was given to representing all aspects of Calvary's membership so that the vestry would remain representative of the congregation. James Dowd asked if striking the use of the word "slate" might ease people's fears of this system.

Proposals for Grant Requests from the Church Home Trust: (see attachment)

1. Ministry at Rhodes: \$60,000 over a 3 year period

The Diocese of West TN would be eliminating the one position that has been held at Barth House and instead Calvary would minister to Rhodes, St. John's to University of Memphis and St. Mary's Cathedral to UT Medical.

2. Honduras Mission Trip: \$10,000 towards youth and adult scholarships, Arts Camp and New Year's Eve Party for LAMB.

Both grant requests passed unanimously.

Rector's Report: (See Attached)

Good of the Order: The membership stats that have been compiled by Ebet Peoples were examined. One question was raised about the number after each name and what those mean.

Executive Session: There was none

Closing Prayer: Andy MacBeth